

FOR SETTLEMENT PURPOSES ONLY								
ESTIMATED CALCULATION OF DAMAGES								
MELANIE DONOVAN								

FLSA/NYLL OVERTIME COMPENSATION OWED								
Year	Period	Number of Weeks Worked	Number of Hours Worked Per Week	Overtime Hours (Hrs Worked-40 Hrs)	Regular Rate (RR) (Hourly Rate of Pay)	Overtime Rate (OTR) (RR x 1.5)	Overtime Owed Per Week (OT Hrs x OTR)	Total Overtime Comp Owed (OT Owed Per Week x No. of Weeks Worked)
2015	10/4/15 - 12/26/15	12.00	41.75	1.75	\$ 21.07	\$ 31.61	\$ 55.32	\$ 663.84
2015 Overtime Compensation Owed:								\$ 663.84
2016	12/27/15 - 4/2/16	14.00	41.75	1.75	\$ 21.07	\$ 31.61	\$ 55.32	\$ 774.48
	4/3/16 - 12/31/16	39.00	41.75	1.75	\$ 21.75	\$ 32.63	\$ 57.10	\$ 2,226.90
2016 Overtime Compensation Owed:								\$ 3,001.38
2017	1/1/17 - 4/1/17	13.00	41.75	1.75	\$ 21.75	\$ 32.63	\$ 57.10	\$ 742.30
	4/2/16 - 7/29/17	17.00	41.75	1.75	\$ 22.31	\$ 33.47	\$ 58.57	\$ 995.69
2017 Overtime Compensation Owed:								\$ 1,737.99
TOTAL FLSA/NYLL OVERTIME OWED:								\$ 5,403.21

NYLL REGULAR WAGES OWED						
Year	Period	Number of Weeks Worked	Number of Unpaid Regular Hours Worked Per Week	Regular Rate (RR) (Hourly Rate of Pay)	RW Owed Per Week (Unpaid Hrs Worked x RR)	Total RW Comp Owed (RW Owed Per Week x No. of Weeks Worked)
2015	10/4/15 - 12/26/15	12.00	0.50	\$ 21.07	\$ 10.54	\$ 126.48
2015 Regular Wages Owed:						\$ 126.48
2016	12/27/15 - 4/2/16	14.00	0.50	\$ 21.07	\$ 10.54	\$ 147.56
	4/3/16 - 12/31/16	39.00	0.50	\$ 21.75	\$ 10.88	\$ 424.32
2016 Regular Wages Owed:						\$ 571.88
2017	1/1/17 - 4/1/17	13.00	0.50	\$ 21.75	\$ 10.88	\$ 141.44
	4/2/16 - 7/29/17	17.00	0.50	\$ 22.31	\$ 11.16	\$ 189.72
2017 Regular Wages Owed:						\$ 331.16
TOTAL NYLL HOURLY WAGES OWED:						\$ 1,029.52
Year	Period	Number of Weeks Worked	Regular Wages Earned Per Week (40 Hrs x \$22.31)	OT Wages Earned Per Week (1.75 OT Hrs x \$33.47)	Total Wages Earned Per Week (RW + OT)	Total Non-Discretionary Bonus Comp Owed (Earnings x Weeks x 8%)
2017	2nd Quarter	13.00	892.40	\$ 58.57	\$ 950.97	\$ 989.01
2017 Bonus Compensation Owed:						\$ 989.01
TOTAL NYLL REGULAR WAGES OWED:						\$ 2,018.53

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NYLL 195(3) WAGE STATEMENT STATUTORY DAMAGES						
Year	Period	Number of Weeks Worked	Number of Days Worked per Week	Total Number of Work Days (Weeks Worked x Work Days per Week)	NYLL 195(3) Notices Received	Statutory Penalties (\$250.00 x No. of Days Worked)
2015	10/4/15 - 12/26/15	12.00	5.00	60.00	None	\$ 15,000.00
2016	12/27/15 - 12/31/16	53.00	5.00	265.00	None	\$ 66,250.00
2017	1/1/17 - 7/29/17	30.00	5.00	150.00	None	\$ 37,500.00
*Statutory Maximum After Feb. 26, 2015 (\$5,000 = \$250.00 x 20 days):						\$ 5,000.00
TOTAL NYLL 195(3) PENALTIES:						\$ 5,000.00

CPLR INTEREST PURSUANT TO NY LAW						
NYLL Claims Period Start	NYLL Claims Period End	Approximate Mid-Point	Number of Years From Mid-Point to 8/8/2019	9% Interest Rate/ Year	NYLL Comp Owed (OT + RW)	Total Interest Owed (No. Years x 0.09 x NYLL Comp Owed)
10/4/2015	7/29/2017	8/31/2016	2.94	0.09	\$ 7,421.74	\$ 1,961.78
TOTAL CPLR INTEREST OWED TO DATE:						\$ 1,961.78

NYLL LIQUIDATED DAMAGES			
Year	Comp Owed (OT + RW)	LD %	LD Per Year
2015	\$ 790.32	100%	\$ 790.32
2016	\$ 3,573.26	100%	\$ 3,573.26
2017	\$ 3,058.16	100%	\$ 3,058.16
TOTAL NYLL LIQUIDATED DAMAGES:			\$ 7,421.74

Total NYLL Overtime Compensation Owed:	\$ 5,403.21
Total NYLL Regular Wages Owed:	\$ 2,018.53
Total NYLL 195(3) Statutory Penalties:	\$ 5,000.00
Total NYLL Liquidated Damages Owed:	\$ 7,421.74
Total CPLR Interest Owed:	\$ 1,961.78
*ESTIMATED TOTAL:	\$ 21,805.26
*Plus reasonable attorneys' fees, costs and disbursements	

This Calculation is Subject to Change During Conduction of Discovery in This Action